

## **Invitation to a Regular Annual General Meeting of KORADO-Bulgaria AD**

Dear Shareholders and Vote-Holders,

The Supervisory Board of KORADO-Bulgaria AD, a joint-stock company incorporated and existing under the laws of the Republic of Bulgaria, having its seat and address of management at: Strazhitsa, 28, Gladstone St., registered with the Commercial Registry at the Registry Agency under Uniform Identification Code 814190902, and having its official web-site on the Internet at <http://korado.bg> (hereinafter referred to as the “**Supervisory Board**” and the “**Company**”, respectively) took a resolution for convening a regular annual session of the General Meeting of the Company (hereinafter referred to as the “**General Meeting**”), on the grounds of Art. 251, Par. 1 of the Law on Commerce and Art. 53, Par. 1 of the Articles of Association of the Company.

In performance of the resolution, the Supervisory Board does hereby invite you to attend the General Meeting, which will have the following unique event identification code: KBGRGM20250618. The General Meeting will be held on 18 June 2025 at 11:00 a.m. Eastern European Summer Time – EEST (8:00 a.m. coordinated universal time – UTC) at the following address: Strazhitsa, 28, Gladstone St., with the following agenda and draft-resolutions:

**1. Approval of the certified annual financial report of the Company for the year 2024 (including the Report on the implementation of the Policy for the remuneration of the members of the Company's councils for the year 2024, constituting an independent document to the annual financial report of the Company for the year 2024)**

*Draft decision:* "The General Meeting approves the certified annual financial report of the Company for the year 2024 (including the Report on the implementation of the Policy for the remuneration of the members of the Company's councils for the year 2024, constituting an independent document to the annual financial report of the Company for the year 2024)"

**2. Approval of the report of the Management Board on the Company's activities in 2024**

*Draft decision:* "The General Meeting approves the report of the Management Board on the Company's activities in 2024"

**3. Acceptance of the report of the registered auditor on the certification of the annual financial statements of the Company for 2024**

*Draft decision:* "The General Meeting accepts the report of the registered auditor on the certification of the annual financial statements of the Company for the year 2024"

**4. Approval of the report on the activities of the Company's Audit Committee for 2024**

*Draft decision:* "The General Meeting approves the report on the activities of the Company's Audit Committee for the year 2024"

**5. Taking a decision on the distribution of the Company's profit for 2024**

*Draft decision:* "The General Meeting distributes the Company's profit for the year 2024, which is:

**Annual financial result – profit of BGN – 2,374,312.03**

**Net financial result / after taxes / – BGN – 2,135,081.52**

**The SB proposes the following profit distribution:**

- the first part of the profit, which part is in a total gross amount of BGN 1,316,861.40, has already been distributed to the shareholders of the Company as a six-month dividend, with the gross dividend being 0.10 leva per share - a decision of the extraordinary general meeting of shareholders of 11.09.2024.
- the second portion of the profit, such portion being at the amount of BGN 818,220.12 is allocated to the Retained Earnings of the Company.



**6. Approval of the report on the activity of the Director of "Investor Relations" of the Company for the year 2024**

*Draft decision:* "The General Meeting approves the report on the activity of the Director of Investor Relations of the Company for the year 2024"

**7. Approval of the report of the Supervisory Board on its activities in lieu of the Company's Remuneration Committee for 2024**

*Draft decision:* "The General Meeting approves the report of the Supervisory Board on its activities in lieu of the Company's Remuneration Committee for the year 2024"

**8. Release of the members of the Supervisory Board of the Company from responsibility for their activities as such in 2024**

*Draft decision:* "The General Meeting exempts any and all persons who were members of the Company's Supervisory Board from liability for their activities as such in 2024. The exemption applies exclusively to the actions performed by these persons to the extent that these actions or the result thereof are reflected in the annual financial report of the Company for the year 2024, as this report is audited by the registered auditor and approved by the general meeting of the Company."

**9. Release of the members of the Management Board of the Company from responsibility for their activities as such in 2024**

*Draft decision:* "The General Meeting exempts any and all persons who were members of the Company's Management Board from liability for their activities as such in 2024. The exemption applies exclusively to the transactions and actions carried out by these persons to the extent that these actions or their results are reflected in the annual financial report of the Company for the year 2024, as this report has been audited by the registered auditor and approved by the general meeting of the Company."

**10. Appointment of a registered auditor for the carrying out of the independent financial audit of the Annual Financial Statements of the Company for the year 2025**

*Draft decision :* "The General Meeting, following the recommendation of the Audit Committee of the Company, appoints the specialized audit firm Deloitte Audit OOD, Sofia, as the registered auditor for the carrying out of the independent financial audit of the Annual Financial Statements of the Company for the year 2025."

**11. Review of the content of the currently valid Policy on the Remuneration of the Members of the Management Board, Supervisory Board and Audit Committee of the company and confirmation of its wording without amendments.**

*Draft decision:* " The General Meeting of Shareholders reviews the content of the Policy on the Remuneration of the Members of the Management Board, Supervisory Board and Audit Committee of the Company, which is currently in force, and confirms its wording without amendments.,,

**12. Adoption of a decision to determine the amount of the remuneration of the members of the SB, the MB and the AS for the next reporting period.**

*Draft decision:*" the General Meeting of the shareholders adopted a decision according to which the remuneration of the members of the SB, the MB and the AC in the next reporting period should be determined as before and to maintain their current amount."



**13. Approval of the report of the Management Board prepared in accordance with Article 114 A of the Public Offering of Securities Act. Adoption of a decision pursuant to Article 114, paragraph 1, item 1 in connection with Article 114a, paragraph 7 of the Public Offering of Securities Act to authorize the Management Board and the representatives of "KORADO Bulgaria" AD with the rights to conclude with the parent company "KORADO" A.S. transactions by type, term, subject, value, parties and in whose favor the transaction is carried out explicitly specified in the annexes to the materials for the general meeting of shareholders report of the Management Board.**

*Draft decision:* "The General Meeting of Shareholders approves the report of the Management Board prepared in accordance with Article 114 A of the Public Offering of Securities Act. Adopts a decision on the grounds of Article 114, para. 1, item 1 in connection with Article 114a, para. 7 of the Public Offering of Securities Act to authorize the Management Board and the representatives of "KORADO Bulgaria" AD with the rights to conclude with the parent company "KORADO" A.S. transactions by type, term, subject, value, parties and in whose favor the transaction is made explicitly specified in the annexes to the materials for the General Meeting of Shareholders report of the Management Board".

#### **14. Miscellaneous.**

Any and all shareholders and vote-holders of the Company are invited to attend the General Meeting. Please, note the following terms and conditions to the preparation for, participation in, and voting at, the General Meeting:

##### *1. Record Date of Holding Shares and Votes for the Purpose of the General Meeting*

The right to participate in, and vote at, the General Meeting is vested into the persons, who/which are registered as entitled to voting at the registry kept by Central Depository AD 14 (fourteen) days before the date of holding of the General Meeting, i.e. on 4 June 2025.

##### *2. Registration*

The registration of the shareholders and vote-holders for participation in the General Meeting will commence 1 (one) hour before the announced kick-off time at the announced venue of the General Meeting.

Shareholders and vote-holders – natural persons – will be required to evidence their identity by way of presentation of an identity card or passport.

People, who are statutory representatives of legal entities – shareholders and vote-holders, will be required to evidence: (a). their identity, as shown in the preceding paragraph; and (b). their representative power by way of presentation, in a hard-paper original counterpart, of an excerpt from the registry or other record by a competent authority, which is assigned by applicable law with the keeping of the corporate (or other, as relevant to any specific type of legal entity) files of the respective type of legal entity, such excerpt or other record containing the name and position of the respective statutory representative/s and being updated as of not earlier than 3 (three) months before the date of holding of the General Meeting, i.e. not earlier than 18 March 2025. Where the excerpt or other record is originally prepared in a foreign language, the excerpt or other record will be required to bear an Apostille seal or be otherwise legalized for use in Bulgaria, as required by Bulgarian law, and have translation of the relevant information into Bulgarian, which is done by a sworn translator.

##### *3. Representation by Power of Attorney*

Each shareholder and vote-holder has the right to authorize an individual or a legal entity for representation at the General Meeting by receiving the materials for, participation in, and voting at, the General Meeting in the name and at the expense of the shareholder or vote-holder by way of Power of Attorney.



No shareholder or vote-holder may be represented by a member of the Management Board or the Supervisory Board of the Company, unless the shareholder or vote-holder has expressly specified the manner of voting on each of the items on the agenda in the Power of Attorney.

The attorney-in-fact has the same rights as the shareholder or vote-holder represented by him. The attorney-in-fact is obliged to exercise the voting rights in accordance with the instructions of the shareholder or vote-holder contained in the Power of Attorney (if any).

An authorized attorney-in-fact may represent more than one shareholder and vote-holder at the General Meeting. In such event, the authorized attorney-in-fact may vote in a different manner with the shares and votes held by the different shareholders and vote-holders represented by him.

The Power of Attorney for the representation of a shareholder and vote-holder at the General Meeting should be: granted for the specific session of the General Meeting; express; set out in written form; and having the following requisites at the least: details of the shareholder or vote-holder and the attorney-in-fact; number of the shares or votes, to which the Power of Attorney refers; the agenda of the items proposed for discussion; the draft resolutions on each of the items on the agenda; the manner of voting on each of the items on the agenda, if applicable; date and signature. In the event that the Power of Attorney does not contain the manner of voting on any or all of the items on the agenda, the Power of Attorney needs to contain the statement that the attorney-in-fact has full discretion as to whether or not and, if yes, how to vote.

A form of a Power of Attorney for the General Meeting will be prepared by the Company and made available to the shareholders and vote-holders for use from the date of announcement of this present invitation at the Trade Registry until the date of holding of the General Meeting, as follows: (a). in a hard-paper copy amongst the materials for the General Meeting at the address of management of the Company; and (b). in an electronic form at the official web-site of the Company on the Internet.

In the event that a shareholder or vote-holder authorizes an attorney-in-fact for the General Meeting, a copy of the Power of Attorney will be required to be sent to Ms. Snezhana Baycheva, Investor Relations Director of the Company: (a). by registered post to the address of management of the Company specified hereinabove; or (b). by e-mail to [info@KORADO.bg](mailto:info@KORADO.bg), by 4:00 p.m. Bulgarian time on the last working day before the date of holding of the General Meeting, i.e. by 17 June 2025. The notice of the authorization could also be given by use of electronic means – the e-mail of the Company announced at the official web-site of the Company on the Internet. The original hard-paper counterparts of the Powers of Attorney will be required to be presented upon the registration of the shareholders and vote-holders for participation in the General Meeting.

#### *4. No Voting by Correspondence or Electronic Means*

To the General Meeting will not apply the rules for voting by correspondence or by electronic means provided for in Art. 115, Par. 2, item 6 of the Law on Public Offering of Securities.

#### *5. Rights of the Shareholders and Vote-Holders Associated with the General Meeting*

##### *5.1. Number of Shares and Voting Rights*

The total of all shares of the Company as at the moment of the resolution of the Supervisory Board on the convocation of the General Meeting is 13,168,614 (thirteen million one hundred and sixty eight thousand six hundred and fourteen) having ISIN code BG11LUSTAT13. Each of these shares entitles to 1 (one) vote at the General Meeting. The total of all votes at the General Meeting is 13,168,614 (thirteen million one hundred and sixty eight thousand six hundred and fourteen).

##### *5.2. Statements and Questions*

Each shareholder and vote-holder has the right to make statements and/or ask questions on any and all of the items of the agenda of the General Meeting, as announced by this present invitation. The statements and



questions of the shareholders and vote-holders may also refer to matters, which are not covered by the announced items of the agenda of the General Meeting.

### *5.3. Proposals for Resolutions on Matters of Substance on Items of the Agenda*

Each shareholder and vote-holder has the right to make proposals for resolution on the substance of any matter included in the agenda, subject to compliance with the requirements of the law, where the restriction under Art. 118, Par. 3 of the Law on Public Offering of Securities shall apply accordingly. Unless otherwise required by law, the deadline for exercising the right to propose resolutions is the end-time of the regime of discussions on the respective item of the agenda and before the start-time of the regime of voting on the item.

### *5.3. Addition of Items to the Agenda*

Shareholders and vote-holders, who/which, individually or collectively, hold shares or votes representing at least 5% of the registered capital of the Company may, after the announcement of this present invitation at the Trade Registry, include other items in the agenda of the General Meeting. For that, they should submit for announcement at the Trade Registry a list of the items for adding to the agenda and the draft resolutions on such items not later than 15 days before the date of holding of the General Meeting. By their announcement in the Trade Registry, the items should be considered included in the proposed agenda. Not later than the next working day after the announcement, the shareholders or vote-holders should present the list of items, the draft resolutions and the written materials at the seat and the address of management of the Company and to the Financial Supervision Commission.

### *6. Inadmissible Resolutions*

The General Meeting cannot take resolution concerning issues, which have not been announced in accordance with Art. 223 and 223a of the Law on Commerce, except where all shareholders and vote-holder of the Company are attending or are represented at the General Meeting and no one objects to the raised issues being discussed.

### *7. Lack of Quorum*

In the event of lack of quorum, pursuant to Art. 227, Par. 3 of the Law on Commerce and Art. 61, Par. 2 of the Articles of Association of the Company, will be held a new session of the General Meeting on 3 July 2025 at 11:00 a.m. Eastern European Summer Time – EEST (8:00 a.m. coordinated universal time – UTC), at the same place and with the same agenda.

### *8. Availability of the Materials for the General Meeting*

As from the date of announcement of this present invitation at the Commercial Registry until the date of holding of the General Meeting, the materials relating to its agenda will be made available to the shareholders, vote-holders and their representatives at the address of management of the Company: Strazhitsa, 28, Gladstone St., on any business day between 9:00 a.m. and 4:00 p.m. and will be provided, upon request by a shareholder, vote-holder or a representative of a shareholder or vote-holder, at no cost. Throughout the same period of time, the materials will also be available at the official web-site of the Company on the Internet.

### *9. Breach of the Requirements for Registration and Representation by Power of Attorney*

In the event of breach of any of the requirements for registration and/or representation by Power of Attorney, as set out in items 2 and 3 of this present invitation, in any respect whatsoever, the shareholder or vote-holder or his statutory representative or proxy will not be allowed to participate in the discussion and vote on any or all the of items of the agenda of the General Meeting, as the case may be, or where he has participated or voted so, his statement/s and vote/s will be disqualified.



*10. Possibility for Abandoning or Relocating the General Meeting by Reason of Statutory Restrictions or Prohibitions*

The holding of the General Meetings on the above-stated regular date or postponement date and at the above-stated venue is subject to the absence of statutory restrictions or prohibitions to the holding of corporate events of such kind being in force and effect as at the respective date and for the respective venue. In the event that such restrictions or prohibitions are in place, the Management Board or the Supervisory Board of the Company shall announce the abandonment of the General Meeting or the relocation of its venue by reason of the respective restriction or prohibition. The announcement shall be done, without undue delay, via the official web-site of the Company on the Internet: <http://www.KORADO.bg> and via the platform [www.x3news.com](http://www.x3news.com). The holding of the General Meeting on a later date and/or at a different venue shall be aligned with the principle of encouraging the participation by shareholders (or vote-holders) in the General Meeting.

**Chairman of the Supervisory Board:**



Tomáš Kollert

**Executive Director:**



Jiří Rezníček

