

Invitation to a Regular Annual General Meeting of the Shareholders of Korado-Bulgaria AD

Dear Shareholders,

The Supervisory Board of Korado-Bulgaria AD, a joint-stock company incorporated and existing under the laws of the Republic of Bulgaria, having its seat and address of management at: Strazhitsa, 28, Gladstone St., registered with the Commercial Registry at the Registry Agency under Uniform Identification Code 814190902, and having its official web-site on the Internet at <http://korado.bg> (hereinafter referred to as the “**Supervisory Board**” and the “**Company**”, respectively) took a resolution for convening a regular annual session of the General Meeting of the Shareholders of the Company (hereinafter referred to as the “**General Meeting**”), on the grounds of Art. 251, Par. 1 of the Law on Commerce and Art. 53, Par. 1 of the Articles of Association of the Company.

In performance of the resolution, the Supervisory Board does hereby invite you to attend the General Meeting. The General Meeting will be held on 23 May 2018 at 11:00 a.m. at the following address: Strazhitsa, 28, Gladstone St., with the following agenda and draft-resolutions:

- 1. Approval of the audited Annual Financial Statements of the Company for the year 2017 (including the Report on the Implementation of the Policy on the Remuneration of the Members of the Boards of the Company for the year 2017, which constitutes a separate document appended to the Annual Financial Statements of the Company for the year 2017)**

Draft-Resolution: “The General Meeting approves the audited Annual Financial Statements of the Company for the year 2017 (including the Report on the Implementation of the Policy on the Remuneration of the Members of the Boards of the Company for the year 2017, which constitutes a separate document appended to the Annual Financial Statements of the Company for the year 2017).”

- 2. Approval of the Report of the Management Board on the operations of the Company for the year 2017**

Draft-Resolution: “The General Meeting approves the Report of the Management Board on the operations of the Company for the year 2017.”

- 3. Acceptance of the Report of the registered auditor on the audit of the Annual Financial Statements of the Company for the year 2017**

Draft-Resolution: “The General Meeting accepts the Report of the registered auditor on the audit of the Annual Financial Statements of the Company for the year 2017.”

- 4. Approval of the Report of the Audit Committee of the Company on its activities for the year 2017**

Draft-Resolution: “The General Meeting approves the Report of the Audit Committee of the Company on its activities for the year 2017.”

- 5. Taking a resolution on the distribution of the profit of the Company for the year 2017**

Draft-Resolution: “The General Meeting distributes the profit of the Company for the year 2017, as follows:

- a portion of the profit, such portion being at the amount of BGN - 438, 953 . 80, is allocated to the Reserves Fund of the Company;
- a portion of the profit, such portion being at the amount of BGN - 914, 791 . 52, is allocated to the Retained Earnings of the Company; and

- a portion of the profit, such portion being at the amount of BGN - 3, 423, 839 . 64, is distributed to the shareholders of the Company as dividend.

6. Approval of the Report on the Activities of the Investor Relations Director of the Company for the year 2017

Draft-Resolution: "The General Meeting approves the Report on the Activities of the Investor Relations Director of the Company for the year 2017."

7. Approval of the Report of the Supervisory Board on its operations in lieu of Remuneration Committee of the Company for the year 2017

Draft-Resolution: "The General Meeting approves the Report of the Supervisory Board on its operations in lieu of Remuneration Committee of the Company for the year 2017."

8. Release of the members of the Supervisory Board of the Company from responsibility for their conduct as such officers for the year 2017

Draft-Resolution: "The General Meeting releases any and all persons, who have been members of the Supervisory Board of the Company, from responsibility for their conduct as such officers for the year 2017. The release refers exclusively to the action, which has been taken by such persons, insofar as this action or the result from it are reflected in the Annual Financial Statements of the Company for the year 2017, as such statements are audited by the registered auditor and approved by the General Meeting of the Shareholders."

9. Release of the members of the Management Board of the Company from responsibility for their conduct as such officers for the year 2017

Draft-Resolution: "The General Meeting releases any and all persons, who have been members of the Management Board of the Company, from responsibility for their conduct as such officers for the year 2017. The release refers exclusively to the deals and action, which has been taken by such persons, insofar as this action or the result from it are reflected in the Annual Financial Statements of the Company for the year 2017, as such statements are audited by the registered auditor and approved by the General Meeting of the Shareholders."

10. Re-Election of the Members of the Supervisory Board of the Company

Draft-Resolution: "The General Meeting re-elects any and all of the present members of the Supervisory Board of the Company for a new mandate of 5 years, which starts to run from the date of expiry of their preceding mandate, namely 13 June 2018."

11. Re-Election of the Members of the Audit Committee of the Company

Draft-Resolution: "The General Meeting re-elects any and all of the present members of the Audit Committee of the Company for a new mandate of 3 years, which starts to run from the date of the present resolution."

12. Appointment of a registered auditor for the carrying out of the independent financial audit of the Annual Financial Statements of the Company for the year 2018

Draft-resolution: "The General Meeting, following the recommendation of the Audit Committee of the Company, appoints the specialized audit firm PriceWaterhouse Coopers OOD, Sofia, as the registered auditor for the carrying out of the independent financial audit of the Annual Financial Statements of the Company for the year 2018."

13. Amendment and supplementation to the Articles of Association of the Company

Draft-Resolution: "The General Meeting amends and supplements the Articles of Association of the Company, where the following provisions have the following wording after such amendment and supplementation:

- Art. 50, item 13 – The General Meeting approves the distribution of the profit and the payment of annual and/or 6-month interim dividend, as proposed by the Management Board or the Supervisory Board.
- Art. 104 – Dividend is paid subject to compliance with the requirements of law to such payment.
- Art. 105 – The payment of dividend is done up to the maximum amount of such dividend, as provided for in the law.
- Art. 107 – The payment of dividend is done upon resolution of the General Meeting of the Shareholders of the Company, which determines the amount of the dividend.
- Art. 108, Par. 1 – The right to receive dividend is vested into the persons, who are registered with the Central Depository as entitled to dividend on the 14th day following the General Meeting, at which the Annual Financial Statements, respectively the 6-Month Financial Statements, were approved and a resolution on the distribution of profit was taken.
- Art. 108, Par. 2 - The Company is obliged to ensure the payment to the shareholders of the dividend approved by the General Meeting within 60 days after the holding of the General Meeting. The costs for the payment of the dividend shall be borne by the Company."

14. Taking a Resolution Regarding the Remuneration of Members of the Supervisory Board, the Management Board and the Audit Committee of the Company

Draft-Resolution: "The General Meeting resolves on the remuneration of the members of the Supervisory Board, the Management Board and the Audit Committee of the Company, as follows:

- the members of the Supervisory Board, the Management Board and the Audit Committee of the Company, who receive remuneration under employment relationship with Korado a.s., the Czech Republic, do not receive from the Company separate remuneration for their activity as such members; and
- the remaining members of the Supervisory Board, the Management Board and the Audit Committee of the Company receive from the Company remuneration for their activity as such members at the amount determined by the General Meeting of the Shareholders as at the present moment and subject to the Policy on the Remuneration of the Members of the Boards of the Company."

15. Miscellaneous.

Any and all shareholders of the Company are invited to attend the General Meeting. Please, note the following terms and conditions to the preparation for, participation in, and voting at, the General Meeting:

1. Record Date of Holding Shares for the Purpose of the General Meeting

The right to participate in, and vote at, the General Meeting is vested into the persons, who/which are registered as entitled to voting at the registry kept by Central Depository AD 14 (fourteen) days before the date of holding of the General Meeting, i.e. on 9 May 2018.

2. Registration

The registration of the shareholders for participation in the General Meeting will commence 1 (one) hour before the announced kick-off time at the announced venue of the General Meeting.

Shareholders – natural persons – will be required to evidence their identity by way of presentation of an identity card or passport.

People, who are statutory representatives of legal entities – shareholders, will be required to evidence: (a). their identity, as shown in the preceding paragraph; and (b). their representative power by way of presentation, in a hard-paper original counterpart, of an excerpt from the registry or other record by a competent authority, which is assigned by applicable law with the keeping of the corporate (or other, as relevant to any specific type of legal entity) files of the respective type of legal entity, such excerpt or other record containing the name and position of the respective statutory representative/s and being updated as of not earlier than 3 (three) months before the date of holding of the General Meeting, i.e. not earlier than 23 February 2018. Where the excerpt or other record is originally prepared in a foreign language, the excerpt or other record will be required to bear an Apostille seal or be otherwise legalized for use in Bulgaria, as required by Bulgarian law, and have translation of the relevant information into Bulgarian, which is done by a sworn translator.

3. *Representation by Power of Attorney*

Each shareholder has the right to authorize an individual or a legal entity for representation at the General Meeting by receiving the materials for, participation in, and voting at, the General Meeting in the name and at the expense of the shareholder by way of Power of Attorney.

No shareholder may be represented by a member of the Management Board or the Supervisory Board of the Company, unless the shareholder has expressly specified the manner of voting on each of the items on the agenda in the Power of Attorney.

The attorney-in-fact has the same rights as the shareholder represented by him. The attorney-in-fact is obliged to exercise the voting rights in accordance with the instructions of the shareholder contained in the Power of Attorney (if any).

An authorized attorney-in-fact may represent more than one shareholder at the General Meeting. In such event, the authorized attorney-in-fact may vote in a different manner with the shares held by the different shareholders represented by him.

The Power of Attorney for the representation of a shareholder at the General Meeting should be: granted for the specific session of the General Meeting; express; set out in written form; and having the following requisites at the least: details of the shareholder and the attorney-in-fact; number of the shares, to which the Power of Attorney refers; the agenda of the items proposed for discussion; the draft resolutions on each of the items on the agenda; the manner of voting on each of the items on the agenda, if applicable; date and signature. In the event that the Power of Attorney does not contain the manner of voting on any or all of the items on the agenda, the Power of Attorney needs to contain the statement that the attorney-in-fact has full discretion as to whether or not and, if yes, how to vote.

A form of a Power of Attorney for the General Meeting will be prepared by the Company and made available to the shareholders for use from the date of announcement of this present invitation at the Trade Registry until the date of holding of the General Meeting, as follows: (a). in a hard-paper copy amongst the materials for the General Meeting at the address of management of the Company; and (b). in an electronic form at the official web-site of the Company on the Internet.

In the event that a shareholder authorizes an attorney-in-fact for the General Meeting, a copy of the Power of Attorney will be required to be sent to Ms. Snezhana Baycheva, Investor Relations Director of the Company: (a). by registered post to the address of management of the Company specified hereinabove; or (b). by e-mail to info@korado.bg, by 4:00 p.m. Bulgarian time on the last working day before the date of holding of the General Meeting, i.e. by 22 May 2018. The notice of the authorization could also be given by use of electronic means – the e-mail of the Company announced at the official web-site of the Company on the

Internet. The original hard-paper counterparts of the Powers of Attorney will be required to be presented upon the registration of the shareholders for participation in the General Meeting.

4. *No Voting by Correspondence or Electronic Means*

To the General Meeting will not apply the rules for voting by correspondence or by electronic means provided for in Art. 115, Par. 2, item 6 of the Law on Public Offering of Securities.

5. *Rights of the Shareholders Associated with the General Meeting*

5.1. *Number of Shares and Voting Rights*

The total of all shares of the Company as at the moment of the resolution of the Supervisory Board on the convocation of the General Meeting is 13,168,614 (thirteen million one hundred and sixty eight thousand six hundred and fourteen). Each of these shares entitles to 1 (one) vote at the General Meeting. The total of all votes at the General Meeting is 13,168,614 (thirteen million one hundred and sixty eight thousand six hundred and fourteen).

5.2. *Statements, Questions and Proposals for Resolution*

Each shareholder has the right to make statements, ask questions and, subject to compliance with the statutory procedure for that – propose resolutions on any and all of the items of the agenda of the General Meeting, as announced by this present invitation. Unless otherwise required by law, the deadline for exercising the right to propose resolutions is the end-time of the regime of discussions on the respective item of the agenda and before the start-time of the regime of voting on the item. The questions of the shareholders may also refer to matters, which are not covered by the announced items of the agenda of the General Meeting.

5.3. *Proposals for Resolutions on Matters of Substance on Items of the Agenda*

Each shareholder has the right to make proposals for resolution on the substance of any matter included in the agenda, subject to compliance with the requirements of the law, where the restriction under Art. 118, Par. 3 of the Law on Public Offering of Securities shall apply accordingly. The deadline for exercising this right is the end-time of the discussion regime on the respective item of the agenda before the start-time of the voting regime at the General Meeting.

5.3. *Addition of Items to the Agenda*

Shareholders who/which, individually or collectively, hold shares representing at least 5% of the registered capital of the Company may, after the announcement of this present invitation at the Trade Registry, include other items in the agenda of the General Meeting. For that, they should submit for announcement at the Trade Registry a list of the items for adding to the agenda and the draft resolutions on such items not later than 15 days before the date of holding of the General Meeting. By their announcement in the Trade Registry, the items should be considered included in the proposed agenda. Not later than the next working day after the announcement, the shareholders should present the list of items, the draft resolutions and the written materials at the seat and the address of management of the Company and to the Financial Supervision Commission.

6. *Inadmissible Resolutions*

The General Meeting cannot take resolution concerning issues, which have not been announced in accordance with Art. 223 and 223a of the Law on Commerce, except where all shareholders of the Company are attending or are represented at the General Meeting and no one objects to the raised issues being discussed.

7. *Lack of Quorum*

In the event of lack of quorum, pursuant to Art. 227, Par. 3 of the Law on Commerce and Art. 61, Par. 2 of the Articles of Association of the Company, will be held a new session of the General Meeting on 6 June 2018 at 11:00 a.m., at the same place and with the same agenda.

8. *Availability of the Materials for the General Meeting*

As from the date of announcement of this present invitation at the Commercial Registry until the date of holding of the General Meeting, the materials relating to its agenda will be made available to the shareholders and their representatives at the address of management of the Company: Strazhitsa, 28, Gladstone St., on any business day between 9:00 a.m. and 4:00 p.m. and will be provided, upon request by a shareholder or a representative of a shareholder, at no cost. Throughout the same period of time, the materials will also be available at the official web-site of the Company on the Internet.

9. *Breach of the Requirements for Registration and Representation by Power of Attorney*

In the event of breach of any of the requirements for registration and/or representation by Power of Attorney, as set out in items 2 and 3 of this present invitation, in any respect whatsoever, the shareholder or statutory representative of a shareholder or proxy of a shareholder will not be allowed to participate in the discussion and vote on any or all the of items of the agenda of the General Meeting, as the case may be, or where he has participated or voted so, his statement/s and vote/s will be disqualified.

Chairman of the Supervisory Board:



Tomáš Kollert

Executive Director:



Jiří Rezníček